



BENBROOK WATER AUTHORITY

Board of Directors Meeting

Tuesday, August 16, 2022

1121 Mercedes Street, Benbrook, TX 76126

3:00 p.m.

The BWA Board of Directors may discuss, consider, and take all necessary action, including possible expenditure of funds, regarding each of the agenda items below

1. Call To Order
2. Invocation
3. Citizen Comment On Any Agenda Item
4. Consent Agenda

Items listed under Consent Agenda are considered routine and are enacted under one motion. The exception to this rule is that a Board Member, Citizen or General Manager may request one or more items to be removed from the Consent Agenda for separate discussion and action.

1. Minutes from August 2, 2022 Board of Directors Meeting
2. Financial Statement for July 2022

Documents:

[JULY 2022 FINANCIAL SUMMARY.PDF](#)

5. General Manager's Report And Update

The General Manager and staff will brief the Board on the administrative, financial, or operational matters of the BWA including without limitation activities of the General Manager and staff since the last board meeting, new or ongoing residential, commercial, or other developments in the BWA, capital projects, planning activities, issues involving the water treatment plant, water distribution system, wastewater collection system, and other infrastructure and facilities, service extensions, billing and customer services issues, interactions with other governmental entities or officials, and any other items included in the General Manager's written report, which may include without limitation the following items:

1. Update on current administrative activities.
2. Report on developments under contract with BWA.
3. Report on developments that are currently proposed, but not under contract.
4. Update on active capital projects.

5. Update on miscellaneous projects.
6. SledgeLaw Group, PLLC
Legislative Matters
7. New Business
 - 7.1. Consider And Possibly Approve BWA Employee Group Medical Insurance
Documents:

[2022 2023 MEDICAL RENEWAL STAFF REPORT.PDF](#)
8. Public Comment
All persons wishing to provide public comment should complete a public comment information form and submit it to the General Manager before the meeting.

Documents:

[PUBLIC COMMENT FORM.PDF](#)
9. Director / Staff Comment
Announcements from Board Members and / or Staff; there will be no discussion or formal action taken on these items.
10. Executive Session
Conduct Closed Executive Session Pursuant to Chapter 551, Government Code, for: consultation with the BWA attorney regarding pending or contemplated litigation, settlement offers, or other attorney-client matters (§551.071); deliberation regarding real property (§551.072); deliberation regarding prospective gifts (§551.073); personnel matters (§551.074); or deliberation regarding security devices (§551.076).
 1. Any other item set forth in any section of this notice/agenda.
11. Re-Convene In Open Meeting
Take any Action Necessary from Executive Session
12. Adjournment
Next regular meeting scheduled for September 6, 2022
13. Work Session
Discussion of current / future agenda items

The above agenda schedule represents an estimate of the order for the indicated items and is subject to change at any time. Public hearings and public meetings of the BWA Board of Directors are available to all persons. This facility is wheelchair accessible. If you require special assistance to attend a hearing or meeting, please call (817) 249-1250 at least 24 hours in advance of the hearing or meeting to coordinate any special physical access arrangements. For sign interpretative services, please call 48 hours in advance.



BENBROOK WATER AUTHORITY

July 2022 Financial Summary

Financial Statement July 2022⁽¹⁾

1. Total Operating Revenues	\$1,489,608
2. <u>Total Operating Expenditures</u>	<u>\$ 1,277,824</u>
3. Monthly Operating Net	\$211,784

Year to Date (YTD) Financial Statement⁽¹⁾

1. Total Operating Revenues	\$ 7,466,203
2. <u>Total Operating Expenditures</u>	<u>\$ 6,899,723</u>
3. YTD Operating Net	\$ 566,480

Consolidated Cash Summary⁽¹⁾

Restricted & Unrestricted Cash – Non-bond Fund Accounts

1. Beginning Balance	\$10,757,680
2. Ending Balance	\$10,838,614

Bond Funds

1. Beginning Balance	\$ 9,773,021
2. Ending Balance	\$ 9,491,468

⁽¹⁾ As of 7/31/2022
Prepared 8/8/2022

Subject

BWA Employee Group Medical Insurance Renewal

Recommendation

Staff recommends approval of the 2023-23 Medical Insurance Renewal with United Healthcare (UHC), including:

1. Employee options for Copay plan CE-FA and HSA plan CE-CZ; and
 2. Maintaining HSA contribution rates of \$1,200 annually for Employee Only coverage, \$2,400 for Employee & Spouse/Employee & Children coverage, and \$3,600 for Employee & Family coverage.
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Background

BWA currently offers two medical plans, both through United Healthcare (UHC). The first plan is a Copay plan. This plan has a \$3,500 individual deductible (\$10,500 family deductible), after which the plan pays 100% of eligible expenses. The individual maximum out-of-pocket cost on this plan is \$6,000 (\$13,500 for families). There are no out-of-network benefits. Copays on this plan are \$45 for a primary care physician office visit; \$90 for a specialist office visit; \$50 for urgent care; and \$300 for ER facility. ER services are subject to deductible. Major diagnostic exams have a \$400 copay. Prescription copays are \$10/\$40/\$125, depending on the type of medication. Some specialty drugs have copays of \$300. Copays do not count toward deductible amounts but do count toward maximum out-of-pocket expenses.

The second plan is a Health Savings Account (HSA) plan. This plan has an individual deductible of \$5,000 (\$10,000 for families), after which the plan pays 100% of eligible expenses. The individual maximum out-of-pocket cost on this plan is \$6,000 (\$12,000 for families). There are no out-of-network benefits on this plan. Since this is an HSA plan there are no copays. All costs paid by the employee go toward the deductible, including costs for prescriptions. BWA contributes to the HSA for employees on this plan. The current annual contributions are \$1,200 for Employee Only coverage, \$2,400 for Employee and Children/Employee and Spouse coverage, and \$3,600 for Employee and Family Coverage. Employees can also contribute to their HSA, subject to contribution limits set by the IRS each year.

Current premiums for the plans are:

Coverage Type	UHC Copay Plan Premium	UHC HSA Premium
EE	\$898.88	\$784.10
ES	\$1,797.76	\$1,568.20
EC	\$1,797.76	\$1,568.20
FAM	\$2,696.64	\$2,352.30

UHC Renewal

UHC is offering our current plans for renewal. There are minor changes in prescription coverage that will affect all UHC plans. These changes include the exclusion of CVS pharmacies and a change in copay from \$300 to \$500 for some specialty drugs. The premium increase of approximately 10.9 percent (%) for these plans results in an annual impact to BWA of approximately \$69,000.

Coverage Type	UHC Copay Plan Renewal Premium	UHC HSA Renewal Premium
EE	\$997.14	\$866.90
ES	\$1,994.28	\$1,733.80
EC	\$1,994.28	\$1,733.80
FAM	\$2,991.42	\$2,600.70

Proposals from Other Carriers

BWA advertised for proposals from other carriers on June 28, July 5, and July 12. Proposals were due on July 21. In addition to the proposal from UHC, proposals were received from Blue Cross Blue Shield (BCBS). TML declined to quote.

The proposed plans from BCBS included an HSA plan very similar to our current plan, with premiums approximately 6% higher than our current HSA plan. The copay plan proposed by BCBS has higher copays for urgent care, emergency room and prescription drugs. Additionally, it is an 80% plan and has an out-of-pocket maximum of \$8,550 (\$5,050 higher than the current plan), which could have a serious financial impact on employees with serious medical conditions or requiring a surgical procedure.

Financial Impact

Adopting the proposed plans from UHC will have a budget impact of approximately \$69,000.

